Englewood Baptist
Global Missions

2014
Reviewed January 2014

We are committed to win the lost and develop the saved beginning at home and extending around the world.

But you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the end of the earth. Acts 1:8
Color Code for each team member

Frank Duncan’s color – Brown
Bob Adams’ color – Blue
Margie Adams’ – Purple
Tracey Watson’s color – Light Green
James Watson’s color – Light Red
Ken Mullen’s color – Dark Red
Ed Joyner’s color – Dark Green
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Section I: Foundational Concepts
A: Nomenclature

ActsOneEight  This is the name of our Global Missions team at Englewood Baptist Church. It is the same as what some churches call a mission committee, but it is much more strategically organized to carry out Global Missions. We get our name from the great commission of Acts 1:8, where Jesus says, “But you shall receive power after the Holy Spirit has come upon you, and you shall be witnesses of me in Jerusalem, in all Judea and in Samaria and to the ends of the Earth.”

A.C.T.I.O.N.  A Christian Testimony in Our Neighborhood, which is the name of our strategy for our community.

APOM  Associate Pastor of Missions

AWANA  Awana, which is a discipleship program for children age 3 through fifth grade. AWANA – Approved Workmen Are Not Ashamed. 2 Tim 2:15

BFG  Bible Fellowship Group, which is the name of our small groups that gather for Bible study and fellowship. In many other churches it is termed Sunday School.

BLOC Parties  Big Leisurably Outdoor Celebrations, where we take the Gospel to a neighborhood, street or another city in order to help an existing church or plant a new church.

BSCNC  Baptist State Convention of North Carolina, which is the state convention with which we are affiliated.

CPM  Church Planting Movement, where indigenous churches are planting churches of like faith and practice. It is usually exponential in growth.

Connections Notebook  A discipleship class taught on DVD that must be checked out and viewed by those interested in becoming members of EBC to learn more about Englewood Baptist.
**Engagement**

A people group is engaged when a church planting strategy, consistent with Evangelical faith and practice, is under implementation. (In this respect, a people group is not engaged when it has been merely adopted, is the object of focused prayer, or is part of an advocacy strategy.) *As stated in the Global Status of Evangelical Christianity, Global Research, July 2008*

**ESL**

English as a Second Language, people who are not native English speakers grow in their language proficiency in order to have an opportunity to respond to the Gospel when it is presented in English.

**Evangelical**

An Evangelical Christian is a person who believes that Jesus Christ is the sole source of salvation through faith in Him, has personal faith and conversion with regeneration by the Holy Spirit, recognizes the inspired word of God as the only basis for faith and Christian living, and is committed to Biblical preaching and evangelism that brings others to faith in Jesus Christ. Therefore, an Evangelical church is a church that is characterized by these same beliefs and principles. Some churches that are not considered Evangelical in faith and practice, may contain members who are Evangelical. *As stated in the Global Status of Evangelical Christianity, Global Research, July 2008*

**FDF**

Fully Devoted Follower, which is a person who is living out their commitment to Jesus Christ as Lord and Savior.

**GCC**

Great Commission Christian, which is a like-minded evangelical who is not Baptist but is a Christian with the same theological basis and goals as we have.

**GIC**

Global Impact Celebration, which usually lasts from 3 to 5 days and includes education, inspiration and personalization with missionaries and mission organizations from around the world.

**GPH**

Global Prayer Hallway, which is located at the connection of the Lewis Building and the Ministry Building. It contains materials, maps and missions updates in order to connect the people of EBC who are seeking to connect with Missions.
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Definition</th>
</tr>
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<tbody>
<tr>
<td><strong>ILC</strong></td>
<td>International Learning Center is where our IMB missionaries receive intensive training before going to their field of service.</td>
</tr>
<tr>
<td><strong>Last Frontier People Group</strong></td>
<td>A people group which is unreached and has not had a new church started within the past two years. <em>As stated in the Global Status of Evangelical Christianity, Global Research, July 2008</em></td>
</tr>
<tr>
<td><strong>IMB</strong></td>
<td>International Mission Board of the Southern Baptist Convention, formerly known as the Foreign Mission Board.</td>
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<td><strong>MCT</strong></td>
<td>Missionary Core Teams, which relates directly to missionaries who come out of our fellowship to serve around the world.</td>
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<tr>
<td><strong>Mission</strong></td>
<td>Every person hears; Every believer shares; Every disciple trains; Beginning in Rocky Mount and extending around the world.</td>
</tr>
<tr>
<td><strong>NAMB</strong></td>
<td>North American Mission Board of the Southern Baptist Convention, serving North America and Puerto Rico.</td>
</tr>
<tr>
<td><strong>NAME</strong></td>
<td>North Africa and the Middle East, which is one of the eight regions of work that our IMB is involved</td>
</tr>
<tr>
<td><strong>NRBA</strong></td>
<td>North Roanoke Baptist Association, which is the local association of churches where we are affiliated for the purpose of carrying out missions in our community.</td>
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<tr>
<td><strong>SA</strong></td>
<td>South Asia, is one of the eight regions of work that the IMB is working in.</td>
</tr>
<tr>
<td><strong>SBC</strong></td>
<td>Southern Baptist Convention, which is the national denomination that we are affiliated.</td>
</tr>
<tr>
<td><strong>SEA</strong></td>
<td>South East Asia, is one of the eight regions of work that the IMB is working in.</td>
</tr>
<tr>
<td><strong>SMP</strong></td>
<td>Strategic Mission Partnerships</td>
</tr>
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</table>
**Task**  
We are committed to go wherever it takes, for as long as it takes in order to plant indigenous, reproducing churches among the Koli Malhar people.

**TSC**  
Team Strategy Coordinators, these are local missionaries in a specific area that are responsible for coordinating the mission work of the missionaries within that area.

**UPG**  
Unreached People Group, a people group in which less than 2% of the population are Evangelical Christians. *As defined in the Global Status of Evangelical Christianity, Global Research, July 2008*

**UUPG**  
Un-reached, Un-engaged, People Groups, sense we are working with one do we not need to add this definition in.

**Vision**  
A multitude from every nation, tribe, people, and language knowing and worshipping the Lord Jesus Christ

**Word of Life**  
A discipleship program for students in sixth through eighth grades.
Section I: Foundational Concepts

B: Core Values

1. **Prayer:** We believe that God desires to allow us to be a part of His work. He brings us into that plan as we seek Him through prayer.

2. **Strategy:** We will seek to focus on those areas where the need of the Gospel is the greatest. By this we are referring to places where there is little or no Gospel or church within a particular people group or region. This is what we mean by strategy.

   “And so I have made it my aim to preach the Gospel, not where Christ was named, lest I should build on another man’s foundation, but as it is written: “To whom He was not announced, they shall see; And those who have not heard shall understand.”
   Romans 15:20-21 (NKJV)

3. **Team and Community:** The mission efforts from Englewood Baptist need to be accomplished through a team effort. Each team needs to be a community of believers working together to accomplish this task.

4. **Equipping/Training:** We want to be excellent in equipping and training the body of Christ with the tools and resources necessary to do their work in reaching the world.

   “...for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ;...”
   Ephesians 4:12-13 (NKJV)

5. **Networking:** We believe in working together with other churches that have similar goals and strategies for the Kingdom. We see our primary network connections being strategically aligned churches.

6. **Relationship:** God works through relationships. It began with His Son and continues in our daily lives. God brings us into relationship with people of similar strategies and goals to accomplish His tasks. We desire to work with those we have a relationship with and with those sharing our strategy. At the same time, a relationship does not necessitate a mission’s partnership.
7. **Focus:** Our mission is to be a focused Missions Ministry that concentrates our efforts and maximizes the potential for success.

We rely upon these core values to help us in our direction and strategy for missions. We are committed to “Our Vision, Our Mission, and Our Task”.

**Section I: Foundational Concepts**

**C: ActsOneEight Missions Focus**

Missions exist because worship does not exist. As a vital ministry of Englewood Baptist Church, the ActsOneEight Ministry is fundamental in assisting the church fulfill its mission “Our Vision, Our Mission, and Our Task.” To that end, The ActsOneEight ministry will focus on winning people to Jesus Christ, planting reproducible churches, and training local pastors and Christian leaders around the world.

Our priority for ministry activity (projects), partnerships, funding, and focus will be ministries that have winning the lost, planting reproducible churches, and leadership training as their primary focus and chief goal. There is an abundance of ministry that focuses on “human needs/benevolence,” and other ministries. These ministries have an important place in Christendom. That is one reason we have “catastrophe” as one of our core ministry components. As a result, from time-to-time, we will do projects and support ministries that focus on “human needs/benevolence” and/or other ministries. But, these projects will represent only a small percentage of our project, partnerships, funding and focus.

Additionally, since we are a Southern Baptist Church that supports our mission organizations; the majority of our projects, partnerships, funding, and focus will be with the International Mission Board, the North American Mission Board, and Selected Local Ministries. At times, we will do projects and support ministries that are not affiliated with the IMB or the NAMB. But, these projects will represent only a small percentage of our activities, partnerships, funding and focus.
Englewood Baptist ActsOneEight Missions Focus is the core statement of why we exist and what we believe God wants us to do as a church.

*ActsOneEight Ministry*

Englewood Baptist ActsOneEight Missions Focus
Section I: Foundational Concepts
D: Organizational Structure

1. Coordination Team
   - Pastor of Reaching / Acts 1:8 Director:
     - Assistant ActsOneEight, Director:
       - Community Strategy Coordinator
       - Country Strategy Coordinator
       - Continents Strategy Coordinator
       - Celebration Coordinator
       - Core Team Coordinator
       - Catastrophe Coordinator
       - Crisis Management Coordinator
       - Prayer Ministry Coordinator

Coordination Team Qualifications:
   - A passion for God
   - A passion for the five plus billion that do not know the Savior
   - An active personal witness
   - A desire to mobilize the church to unveil the Glory of God to a lost world
   - Active Participation in Missions Training Opportunities (Including but not limited to Missions Discipleship Courses, Perspectives on the World Christian Movement, Cross Cultural Training, Team Leader Training, and Other Seminars.

Coordination Team Functions:
   - Oversee ActsOneEight Ministry
   - Review/Approve Partnerships
   - Review/Approve Projects
   - Approve Trip Team Leaders
   - Review/Approve ActsOneEight budget proposal
   - Review/Approve ActsOneEight policy manual
   - Review/Approve Crisis Management Policy/Program
   - Review/Approve each strategy team master plan
   - Recruit ActsOneEight Team members
   - Assist other churches to develop an ActsOneEight Ministry
ActsOneEight Director - To mobilize the church to unveil the Glory of God before a watching world and to provide direction and leadership to the ActsOneEight ministry

- Serves under the Leadership and Direction of the Pastor of Reaching
- Provides leadership for the Coordination Team
- Oversee ActsOneEight Ministry
- executes ActsOneEight Strategy
- Assist the various ActsOneEight Strategy Teams
- Works to establish Partnerships
- Works to establish Projects
- Develop ActsOneEight Budget
- Direct Various Sub teams of the ministry
- Oversee Training
  - Select training opportunities
  - Sets up training classes
- Mentor/Develop Strategy Team Coordinators
- Mentor team members

Strategy Team Coordinators - Community, Country, Continents, Celebration, Core, Catastrophe, and Crisis Management

- Embraces and lives out the ActsOneEight strategy
- Provides leadership to strategy team
- Team recruitment
- Team mobilization
- Attends ActsOneEight Leadership Meetings
- Plans Strategy Team Meetings
- Attends ActsOneEight Training Opportunities
- Active prayer for Missions

Strategy Team Members - Community, Country, Continents, Celebration, Core, Catastrophe, and Crisis Management

- Embraces and lives out the ActsOneEight strategy
- Active participant in the strategy team
- Serves on various sub-teams
- Seeks to mobilize others
- Attends ActsOneEight Strategy Meetings
- Active participant in ministry events
- Recruits others to assist with events
- Attends ActsOneEight Training
  - Cross Cultural Training
  - On Mission with God
  - Perspectives in the Christian World Movement (when available)
  - Other Training (TBD)
- Active prayer for Missions

Englewood Baptist ActsOneEight Coordination Team

2. Community Strategy Team
   Please see Section I Appendix for Englewood Baptist Church’s Partnerships and Projects.

3. Country Strategy Team
   Please see Section I Appendix for Englewood Baptist Church’s Partnerships and Projects.

4. Continents Strategy Team
   Please see Section I Appendix for Englewood Baptist Church’s Partnerships and Projects.
5. Celebration Strategy Team

- Coordinators – The GIC Coordinators work with the Pastor to give oversight to the Global Impact Celebration. Their role is to:
  - Recruit leadership for all of the Global Impact Celebration Teams and to provide guidance, encouragement and oversight to those Team Leaders as they recruit and lead their teams.
  - Assist Pastor with the assignment of each missionary to his or her Bible Fellowship Group.

- Prayer Strategy – Responsible to promote prayer for the Global Impact Celebration and for the visiting missionaries, design a prayer board and a system to distribute and receive prayer commitment cards. In cooperation with the printing and promotion team, design and print prayer commitment cards. In addition, design and print prayer reminder cards to coordinate with your prayer board.
  - Recruit church members to serve on the Prayer Team
  - To present two prayer boards to be placed in both the Lewis Building and the Ministry Building. The boards should be designed to display prayer reminder cards, featuring GIC missionaries on which are printed their names, photographs and specific prayer requests. Below each missionary’s card on the board should be a Commitment Card for the people to hang their completed Prayer Commitments. These boards should be staffed throughout the Celebration.
  - Someone on the team is to have a knowledgeable and working ability in Microsoft Publisher to assist in creating a 30-day prayer booklet.

- Registration Team – Responsible to assemble GIC Participants’ Packets for missionaries the day before the missionaries arrive and to staff the Welcome Table, arrange for greeters and guides and assist the missionaries as they arrive.

- Displays – Assemble tables and covering/cloths for missionary displays as well as any equipment or resources they may need to help set up.
  - Recruit church members to serve on the Display Team.
  - Assist missionaries if needed in carrying their equipment to and from the displays.
  - Be aware of security concerns for equipment and missionary owned items.
Clean up the Display Area after the GIC on Sunday evening immediately following the PM Service.

**Bible Fellowship** – Assure that missionaries participating in the GIC are appropriately cared for by the Bible Fellowship Group.

- Provide assistance in compiling a Bible Fellowship Group Hosting Packet for each missionary. The packet is to be given to the leader of the Bible Fellowship Group that will serve as the missionary’s host. Each packet should include a picture and biographical information about the missionary and family, their list of needs, prayer requests, mailing information, phone numbers and additional information to include the GIC Coordination Form for housing, transportation and meals and the GIC Schedule of Events.
- Assist in identifying and enlisting a host for each Bible Fellowship Group who will communicate with that class the events, schedule and opportunities of the GIC.
- Communicate with the Bible Fellowship Group to see that each class is prepared to serve as a host for the missionary.
- To assist each Bible Fellowship Group as they prepare for their missionary’s prayer requests and their personal needs. Help that group assemble the materials that the missionary has requested.
- Be a resource to the classes as they prepare for the Saturday Evening Global Briefing Home Meeting.

**International Banquet Team**

- Recruit church members to serve on the team.
- Coordinate the set up of the Worship Center, tables, serving area, etc.
- Plan decorations and atmosphere for the Celebration Banquet in coordination with the Church decorating committee.
- Have Greeters at the Entrance Doors to welcome people and answer questions as they arrive.
- Arrange seating so that there is one missionary or special guest at each table as much as possible.
- Prepare and serve the food for the banquet in a timely manner.
- Clean up after the banquet.

**Jim Elliot Men’s Breakfast**

- Plan menu
- Recruit volunteers
- Sell Tickets
- Decide on set-up, purchase and prepare food.
- Coordinate decorations with the Church Decorating Committee
- Clean up the Multi-use Room and kitchen

**Lottie Moon Ladies’ Luncheon**
- Plan menu
- Recruit volunteers
- Sell Tickets
- Decide on set-up, purchase and prepare food.
- Coordinate decorations with the Church Decorating Committee
- Clean up the Multi-use Room and kitchen

**Prime Timers’ Luncheon**
- Plan menu
- Recruit volunteers
- Sell Tickets
- Decide on set-up, purchase and prepare food.
- Coordinate decorations with the Church Decorating Committee
- Clean up the Multi-use Room and kitchen

**Flags** – Recruit a team that will assist in the displaying of international flags throughout the Worship Center, hallways and Lewis Building.

**Hospitality** – Recruit a team of volunteers who will assist in making the missionaries feel welcome and appreciated during their time with us.
- Provide refreshments for the missionaries upon their arrival Thursday afternoon.
- Prepare gift bags for each missionary that can be given to them upon their arrival including books, tapes/CDs, snacks, and items which they would appreciate having.

**Free Time** - Prepare activities/services for the missionaries for Friday and Saturday afternoon (examples: haircuts, manicures, movie time, babysitting for children, etc.)

**Administrative Assistant for Missions**
- Make initial contacts with missionaries and organizations
- Maintain records concerning missionaries and organizations that will be attending
- Create the Bible Fellowship Booklet
- Create the Missionary Booklet

**Administrative Assistant for Prayer**
- Assist in the creation and printing of the prayer cards
- Assist in the creation and printing of the 30 Day Prayer Booklet
6. Core Strategy Team

- Team Mission
  - Provide full range of support for our ministry partner
  - Report/Facilitate the flow of information from global partner to ActsOneEight Leadership and church staff.

- Prayer Support
  - Prayer Leader & Core Team Leader work together on this
    - Prayer request/flow facilitator
    - Regular updates to core team
    - Regular updates to Prayer Ministry Leadership
    - Regular updates to ActsOneEight Team Leadership
    - Discern appropriate channels, i.e. what can/should be released and when it can be released.
      - Information for team only
      - Information for prayer room only
      - Information for church at large
      - Always confirm with ActsOneEight Director if you have questions.
  - Personal Prayer Warriors (#1 Priority - Core Team)
    - Daily Personal Prayer
    - Meet with team on a monthly bases

- Blessings
  - Family Blessings
    - Provide blessings to the Global Partner
      - Ministry of encouragement
      - Provide specials
        - Blessings
        - Birthdays
        - Anniversaries
        - Other special events

- Logistical Support (State Side)
  - As required
    - Packing
    - Moving
    - Storage
    - Transportation
    - Send-off
Welcome Home
- Secure Housing
- Secure Furniture
- Secure Transportation
- Pantry/Food

Child Care – if appropriate (Before they leave and when they are home…)

Schedule a time to take the kids
- Weekend/week trip for parents
- Make all of the arrangements

Specials
- Offer a family vacation/trip at the beach – free – etc.
- Be creative
- Be generous

Make all of the arrangements for them
- Find others that may be able to help with some of these specials. (e.g. Brother X has a beach house – see if they will let them donate the time.
  - Short Term Ministry Support (On assignment)
    - Provide support for the team as needed.
      - Prayer Support
      - Logistical Support
        - Transportation
    - Communications Support
    - Trip Ministry Needs
      - Gather Ministry Items
      - Package items

Special Needs
- As needed (Activated by the ActsOneEight Leadership Team)

7. Catastrophe Strategy Team
- Work with major partners (IMB, NAMB, Baptist Men) to track relief projects
- Work with major partners (IMB, NAMB, Baptist Men) to understand relief aid needs
- Participate in relief work/projects (as appropriate) that have a Gospel witness as a top priority (Relief work without a Gospel witness is no different than Red Cross other organizations.)
• Be sufficiently organized and committed to be able to respond to disasters within a very short period of time – i.e. minute men/women
• Mobilize others to be prepared
• Maintain disaster response certifications
• Participate in disaster response training
• Attends ActsOneEight Training
  o Cross Cultural Training
  o On Mission with God
  o Perspectives in the Christian World Movement (When available)

8. Crisis Management Strategy Team
• Draft Crisis Management Policy
• Develop Crisis Management Program
  o Emergency Response
  o Communication
  o Develop material for Team Leaders
  o Develop material for Team Members/Family Members
• Maintain on-call schedule for each trip
• Mobilize others to be prepared
• Participate in crisis management training where appropriate
• Attends ActsOneEight Training
  o Cross Cultural Training
  o On Mission with God
  o Perspectives in the Christian World Movement (when available)

9. ActsOneEight Prayer Ministry
• Embraces and lives out the ActsOneEight strategy
• Builds Prayer Base for ministry
• Works with various prayer leaders to co-ordinate the ActsOneEight prayer ministry
• Facilitates the flow of prayer needs/requests from all teams to the various distribution channels.
• Attends ActsOneEight Training
• Active prayer for Missions
Englewood Baptist ActsOneEight Ministry with Prayer as the Cornerstone
Section I: Foundational Concepts
E: Relationships for Accomplishing Missions

1. Englewood Baptist Church: Some missions work will be conceived within the church family and carried out by the church family without the assistance or cooperation of outside groups and personnel. Examples of this kind of work include but are not limited to the following:
   a. EBC stateside missionary residence(s)
   b. EBC International Ministry

The following relationships for missions work are established by EBC for the purpose of carrying out our understanding of what God is asking us to do in order to reach a lost world. Such relationships are voluntary on the part of EBC and may be amended or discontinued at any time by the vote of the congregation in accordance with the Constitution and By-laws.

2. North Roanoke Baptist Association: The North Roanoke Baptist Association is the local association of 63 Southern Baptist Churches in the local area. Some missions work will be done in association with the NRBA. Examples of this kind of work include but are not limited to the following:
   a. Local new church starts
   b. City wide crusades—B.L.O.C. Parties
   c. July 4th outreach

3. Baptist State Convention of North Carolina: The Baptist State Convention of North Carolina is the organization of Baptist churches in North Carolina who cooperate with one another, and in most cases, with the Southern Baptist Convention, in order to advance the work of the Kingdom of God. Examples of this kind of work include but are not limited to the following:
   a. Statewide evangelistic or revival efforts
   b. Specific church planting projects partly sponsored by, or in cooperation with the BSCNC
4. **Southern Baptist Convention:** The Southern Baptist Convention (SBC) is an organization of almost 38,000 Baptist churches who voluntarily share resources to accomplish the tasks of evangelizing the United States and the world through the work of the North American Mission Board (NAMB), and the International Mission Board (IMB). In addition, the Southern Baptist Convention supports the work of six seminaries, and various support organizations that assure that ministry can be done in an orderly manner. Examples of this kind of work include but are not limited to the following:
   a. Church plants outside of North Carolina
   b. Sponsorship of specific SBC missionaries
   c. Overseas partnerships and missions projects under the direction of the IMB.

5. **Outreach Teams:** Englewood outreach teams include the community team, country team, and continents team. These are groups and individuals with whom EBC cooperates to reach our missions objectives. Great care should be taken to assure the goal of these groups is ministry that leads to evangelism. These relationships may operate on the local, state, national, or international level. Examples of this kind of work include but are not limited to the following:
   a. Missionaries who have family or membership ties to EBC.
   b. Operation Saturation
Section II: Policies and Procedures
A: Strategy for Accomplishing Missions

1. Strategic Focus
   a. Prayer: Through prayer we must seek direction where God would have us go, under the guidance of the Holy Spirit. We must focus on those projects God has led us to participate in, using the resources He has provided us with effectively. If it is not His work, our efforts will be in vain.
   b. Unreached People Group: EBC will adopt an unreached unengaged people group. They will remain adopted until a church planting movement is established.
   c. Strategic mission partnerships: We will reach out to partners in areas of the world with the least access to the Gospel, targeting areas where God directs. This will primarily focus on the Last Frontier People Groups and areas closed to the Gospel or other areas dominated by a religion or government that would exclude Christianity.

2. Educating: The local church is the means ordained by God for the fulfillment of the Great Commission. It was the local church at Antioch that He used to send out the first missionaries, Barnabas and Saul. The local church needs to be taught that every believer in the body of Christ has a part to play. This can be accomplished by educating them on our mission strategy, on our unreached people group, and keeping them involved year round.

   Only disciples can make disciples. We desire to not only make disciples but to send them out to make more.

   We must seize every opportunity to place missions before the members. Total involvement of every member is required. The local church is the means ordained by God for the fulfillment of Acts 1:8. EBC will provide a comprehensive missions education program for the entire congregation starting with:
   a. Bible Fellowship Groups
   b. Awana
   c. Word of Life
   d. High School Bible Study
   e. Connection Class
   f. Quarterly bulletin updates (insert)
   g. Global Impact Celebration
h. Missionaries (live from the field or while on stateside assignment)

i. Missions Moments during the Offering time of our worship services

j. Missions Fair held in January as a “kick-off” to announce mission trips for the upcoming year.

k. Other special events

3. **Training Strategy**

   a. All mission leaders and teams must go through training equipping them for the field.

   b. Each mission team needs to know about the people/country they are going to.

   c. Mission leaders need to strive to require team members to read/learn about the country and people group they are ministering to/with. This may require developing an accountability checklist to be collected by the team leader.

   d. Create/adopt a DVD that trains short-term volunteers.

   e. Develop/adopt written materials to use (use IMB resources when available)

   f. Upon return from their short-term mission trip, team leaders are responsible for reporting back to the church by way of DVD, live testimony, PowerPoint, etc. Testimonies from 2-3 team members should include what they experienced, what God did, and how God changed them.

4. **Equipping Strategy:** We will assist in the equipping of individual being sent from EBC to have the usable tools/resources necessary to do the job.

   a. Materials

   b. Web information

   c. Resources information

5. **Sending Strategy:** Provide career and short term opportunities for all members to be involved locally and globally in the Great Commission.

   a. Short term trips

   b. Support to missionaries on the field

   c. To educate those going on a trip to see that missions is not about a one time trip but instead about a year round commitment to contact the unreached people of the world.

   d. Full Time Missions - People desiring full-time missions will be encouraged to work through IMB or other Southern Baptist agencies. By doing so they will be fully funded and not have to raise support in some
cases. IMB is on the cutting edge of missions and their major focus is on unreached people groups. EBC already supports agencies through SBC and IMB.

e. Local Ministries - Representatives from EBC who go into our local community to meet physical, emotional and spiritual needs. This is our Jerusalem.

6. Supporting Strategy
a. Short term volunteers are responsible for raising their own support.
b. Scholarships for EBC members are available every other year after support efforts are exhausted. Please see appendix for EBC’s Application for Financial Assistance.
c. No refunds. Any overages of money received by an individual are placed back into the mission fund for others in the same group who did not receive enough money, to use for the trip.
d. Core teams will be created for each missionary(s) to care for them in a variety of ways physically, emotionally and spiritually. A group of people (4-8) who the missionary can be open and honest, allowing them to see their needs and share successes and defeats.
Section II: Policies and Procedures

B: Strategic Mission Partnerships

God has commanded each church to be strategically involved around the world. The best strategy is to have long term commitments and relationships with whom God has put us in contact (Matthew 28:18-20, Acts 1:8, Romans 15). The foundational structure for Global Missions at EBC is the Strategic Mission Partnerships (SMP).

Strategic Mission Partnerships occur when the church has bonded with a specific mission field and the personnel on that field in such a way that we make a long term covenant and commitment to work together. Partnerships are characterized by:

- Informed and timely intercession for our partners on the mission field
- Intimate fellowship with field personnel that are maintained by frequent communications
- Short term mission projects designed to meet long term needs on the field
- Financial giving personalized for the specific relationship
- Ministry relationships that are synergistic. All parties are involved in the long range strategic planning and each has a specific role to play which can be best performed by that party or individual.

We believe the best way to strengthen our relationship with our SMP is to mobilize our Bible Fellowship Groups to adopt at least one national and one international SMP in order to pray for, give to and go participate in projects in order to be “On Mission” with God.

1. Policy for Strategic Mission Partnerships

SMP occurs when our church has bonded with a specific mission field and the personnel on that field and that results in an on going long term commitment to become a strategic partner that assist them with their work. There are five requirements for a strategic mission partnership:

a. A Common Covenant Vision: Our partners must have the same vision and strategy that we focus on, which is to win people to Jesus Christ, plant reproducible churches and train local pastors and Christian leaders around the world.

b. Clearly Identified Field Partner: We partner with individuals and families who have committed their life to serving the Lord in Global missions.

c. Established Core Group: There must be a group of EBC members that are bonded together in a mutual, burdened and cooperation for the SMP.
d. Documented Ministry Plan: The SMP must complete an application for a strategic mission partnership with Englewood Baptist Church and submit it no later than October 1st. A part of this application is a ministry plan that outlines specifically the strategy that the SMP has.

e. Long Term Commitment to Relationship: SMP are established for relationships lasting 3 to 5 years and may be continued much longer as both parties agree.

2. Policy for Para-Church Organizations

Para-Church organizations desiring support from Englewood Baptist Church need to meet the following criteria:

a. The ministry of that Para-church must be in theological agreement with that of EBC. Some (not all) of the basics are:

1.) A conservative evangelical theology adhering to the basic tenets of the faith.
2.) A belief in the inerrancy of Scripture.
3.) A belief that salvation is only through Jesus Christ.
4.) A strong emphasis on evangelism, missions, and discipleship.
5.) A biblical view of the local church. What we mean by that is that God has established the Church as a community entrusted with the Gospel, which it voices to a lost world. By church we mean the established corporate body of believers that gather together on a regular basis and employ a form of church government, ministry, gifting, and discipline. While individual Christians make up the church universal, this is not what we refer to as the local church.
6.) A strong emphasis on developing the local church and connecting converts to a body of believers.

b. There are some cases where an ongoing relationship is developed. In order for EBC to work with a Para-church organization there needs to be a contact person within Englewood Baptist for that Para-church. There are several criteria we ask of each contact:

1.) This person should be an active member of EBC.
2.) This person will act as the contact person for the Para-church organization with the Associate Pastor of Reaching at EBC.
3.) This person will be responsible for handling and developing all the ministry information and materials and will coordinate efforts between EBC and this Para-church ministry.
4.) The contact person must be willing and able to comply with all the policies and goals of EBC.

c. The Para-church ministry should be a standard 501-C3 non-profit organization.

d. The Para-church organization would have the view that this is a two-way partnership.

e. EBC strategies, trips, and programs have priority over all Para-church organizations outside of the EBC umbrella in advertising, web space, announcement space and any other area of potential conflict.

f. Para-church organizations or individuals will not be allowed to solicit funds directly from Englewood Baptist Church members in any EBC literature, in EBC church services, or in Bible Fellowship Groups.

Reasons:

1.) EBC operates in a unified budget format. That is when we partner with people we seek to support them from our mission’s budget.

2.) This allows that the mission’s people will not lack in their mission funding and allows us to keep request for funds to a minimum within our church.

3. **Application for Strategic Mission Partnership**

   Please see Section II Appendix for Application for Strategic Mission Partnership
Section II: Policies and Procedures
C: Strategic Mission Projects

To this point it has been EBC’s policy to assign projects based on our partnerships or SMP’s. Every project that is taken on by EBC must have a trained leader to oversee that mission team. At this time all projects are determined by the ActsOneEight Coordination Team.

1. Policy for Strategic Mission Projects
   The following priorities will be given to all projects:
   a. Recognizing that there will always be more needs than we can fill, the following is meant to assist us in our decision-making. We have prioritized church planting, evangelism, and discipleship as our primary focus including an emphasis on “finishing the task.” We have a two-fold mission strategy: mobilization and local and global evangelization. Mobilization includes our efforts to help every member be on their personal mission with God. This is primarily accomplished through local, weekly visitation, training and sharing, and relational ministry in the neighborhood and work place. Cross-cultural training and ministry opportunities provide a platform for preparing for global evangelization efforts to help complete the unfinished task of the Great Commission.

   1.) Mobilization
      a.) Ministries sponsored by our church both local and global. This includes church short-term teams working nationally and internationally.
      b.) Ministries that involve individuals from our church and endorsed by us.
      c.) IMB, NAMB, Other

   2.) Global/Local Evangelization
      a.) Missionary/ministry support: Priority will be given to members of EBC. People, partnerships, programs, and property will receive first priority.
      b.) SMP’s: Short-term teams and/or projects are coordinated through ministry plans developed in cooperation with our SMP’s. This will be more than just giving funds but will require EBC to be an active partner.
      c.) Strategic Ministry Support: This category includes those opportunities where we can make a strategic
difference for the kingdom of God. We believe we should couple prayer support with financial support. We will also be involved personally with all our partners.

b. Priority will be given to church planting, teaching national leaders, pastors, and missionaries who will equip others in their areas of influence. We will look first to those who have the least access to the Gospel, but would not exclude other harvest fields as well.

2. Application for Strategic Mission Project
   Please see Section II Appendix for Application for Strategic Mission Project

3. Non-EBC ActsOneEight Trips or Projects: EBC Members participating in non-EBC ActsOneEight trips or projects may submit an association request to the ActsOneEight Coordination Team three months prior to the expected event. Approved Associations are under the umbrella of the ActsOneEight Ministry and will have the ability to utilize selected services of the ministry. Approved services are based on the trip/project needs.

4. Association Request Form for Non-EBC ActsOneEight Trip/Project
   Please see Section II Appendix for Association Request for Non-EBC ActsOneEight Trip/Project
Section II: Policies and Procedures

D: Strategic Unreached Unengaged People Groups

1. Targeting People Groups: Our strategy is to target people groups in the Last Frontier. A people group is a group of people that have a common language, religion, ethnicity, residence, occupation, class or caste, situation or a combination of these things. People groups specifically in the Last Frontier are considered unreached and have not had a new evangelical church planted within the last two years.

2. Global Status of Evangelical Christianity Model
   Please see Section II Appendix for the “Global Status of Evangelical Christianity Model,” created by Global Research of the International Mission Board.
Section II: Policies and Procedures
E: Planting and Partnering with Churches

Partnerships are a way to carry out the EBC strategy of working in strategic places without having to commit to a lifetime of work in that area. Our goal with partnerships will be to work with a people group, a church, or with a project for a specified length of time. Partnership and planting is for a specified amount of time.

Benefits to Partnerships
1. EBC can work in a strategic area of the world for a specific time period.
2. It allows our people to take part in reaching an unreached people group or working in an area where there is little Gospel witness.
3. It lays out the expectations ahead of time so that both parties can know what to expect.
4. It allows us to evaluate our work in an area or with a missionary. From that evaluation we can choose to extend the work or move to a better partnership.
Section II: Policies and Procedures
F: EBC Volunteers

1. Policy for EBC Mission Volunteers – Short Term Missions
   a. Definition: Any mission’s activity of one day to one-year duration. The strategy is field driven (the primary benefits going to those whom we are serving, not ourselves.) Each effort will involve an evangelism strategy. Each team leader must complete leadership training and each team member must be prepared through the team discipleship process.
   b. Purpose: Our primary purpose is to strengthen believers and/or evangelize non-believers. Our secondary purpose is to provide a platform for EBC to be mobilized and educated to fulfill the personal call of every believer to the neighborhoods and the nations.
   c. Short-Term Mission Criteria
      1.) The short-term mission must be in a subordinate relationship and/or partnership with a national church, mission agency, or an EBC lead field ministry team.
      2.) There must be a clear long-term strategy in place or the mission is to be categorized as “visionary”, meaning we are exploring the possibility of entering into a potential long-term relationship. The only exception to the above is our “disaster relief team”. The disaster relief team is on call to a specific project, but will adhere to the criteria listed in point #1.
      3.) Every mission’s team must include a qualified leader trained in short-term team leadership.
      4.) Members of each team must have pre-field training including approved local church ministry experience involvement prior to international projects.
      5.) The short-term project must be part of the long-term strategy clearly defined in the ministry plan of the field partner and SMP (Strategic Ministry Partner) leader. The priority for sending missions teams will be given to SMP’s.
      6.) At the conclusion of each trip, there must be appropriate debriefing, evaluation and follow-up plans for those who ministered.
      7.) The team leader is responsible for giving a report to the church during the first Sunday evening service after returning from the mission trip.
d. Priorities
   1.) It is a key part of our strategic plan and priorities.
   2.) The ministry, missionary, or agency is supported or endorsed by our church.
   3.) The ministry or missionary is a potential long-term missions partner.

2. Personal Responsibility
   a. Policies for Team Behavior and Attitude
      1.) Team members participating in short-term mission projects sponsored by Englewood Baptist Church are reminded that they are ambassadors of Jesus Christ (2 Corinthians 5:20) and representatives of Englewood, our pastor, the supporting mission agency, and America. Englewood would therefore encourage each team member to be above reproach in his/her actions and attitudes.
      2.) Team members must submit to the team leader’s authority.
      3.) Team members will abstain from the consumption or use of alcoholic beverages, tobacco products, or other illicit drugs during the project. If this occurs, member will be sent home at his/her own expense.
      4.) Due to political instability and anti-American sentiment in various countries, team members should refrain from expressing political opinions and from wearing clothing with American flags on it while overseas.
      5.) The team members must adhere to the behavioral guidelines for each specific team set by the team leader or missionary sending agency with a mind toward the culture to which the team is going. This will require a servant attitude toward all nationals and team members, as well as the willingness to learn from the host culture (1 Corinthians 9:19-23a).
      6.) Any team member who initiates, encourages, or participates in an action or attitude that is deemed inappropriate or harmful by a team leader may be sent home at the team member’s expense.
      7.) Requirements for ministry in other cultures include:
         a.) Study the historical background of the church history.
         b.) Expect people to be complex, but lovable.
         c.) Nationals are people, not trophies. You must earn their respect and confidence.
d.) Be willing to learn from those you serve; they have similar struggles as you. DO NOT criticize their living conditions!

e.) Dress modestly.

f.) Speak quietly. Americans are known for being loud.

g.) They cherish their culture and express strong nationalism.

h.) You are looking through a peephole at a culture that has developed over centuries. Go with realistic expectations.

i.) Be careful with humor. It does not translate well.

j.) Be careful not to confuse capitalism and the Gospel. Salvation comes from the Gospel, not the states.

3. **Financial Assistance/Raising Funds**

a. Financial Assistance - Members of Englewood going on an Englewood mission trip may request financial assistance every other year by obtaining an “Application for Financial Assistance” form from the Team Leader. The amount of assistance is based on such matters as: available funds, number of people going and requesting funds, geographic location of the mission, involvement in Englewood, and the type of work on the mission trip. The assistance from our Faith Commitment Offering is based on a point system determined from those matters just mentioned, up to a maximum of 50% of the total cost of trips under $1,000; 40% of trips $1,000-$1,500; and 30% of trips costing over $1,500. The application must be submitted to the staff no later than two months prior to departure.

b. Raising Funds - If an individual is concerned about being able to pay for a project, the most effective, proven method to raise individual funds is to write and distribute support letters to friends, co-workers, and church members. (Important: Try not to send more than 30% of your letters to EBC church members.) One must remember that other team members may also be trying to raise support. If a church member receives an abundance of letters from team members, they may feel overwhelmed and choose not to give at all. Certainly, it is good to involve church members in this process. Yet, it is equally as good to get non-members involved as well. Professional fundraisers for large organizations will tell you that people will give to people they already know. Potential contributors are happy to have the opportunity to invest in someone they know personally or an endeavor they care about. According to current tax laws, all checks should be made payable to EBC, not the individual. The memo line
should remain blank. No money should be sent directly to any mission or travel agency, but directly to EBC who will make all payments.

4. **Financial Overage**: Any money given towards an individual’s mission trip will be used exclusively for that trip. In case contributions exceed an individual’s basic trip costs, additional funds received for that mission’s project team member will be applied to another team member’s cost for the same project and all costs of the project. If there are still additional funds, they will be applied to the project.

5. **Prayer Support**
   a. Building a Support Team - Every team member will be responsible for building a support team. The concept of a support team is absolutely vital to the effectiveness of any mission project. The concept of building a support team not only gives encouragement to team members both before and during a project, it also allows more individuals, who may not be able to attend a specific mission endeavor, to get involved in that project in a very personal way. The support team consists of individuals who will commit to one or more of the following:
      1.) Prayer supporters (This is by far the most important!)
      2.) Encouragers
      3.) Financial contributors (This is the least important.)
   b. The Team - As stated above, the team concept is to involve as many people as possible in the mission experience. The team is a:
      1.) Ministry to the team (TEAM = goers + prayer support + senders)
      2.) Means by which others can share in the blessings of the mission (Phil. 4:17)
      3.) Biblical approach (2 Cor. 8:4)
      4.) Means by which others become World Christians through giving.

6. **Ministry Partner Card**
   Please see Section II Appendix for Ministry Partner Card

7. **Application for Short-Term Missions - Domestic Trips**
   Please see Section II Appendix for Application for Short-Term Missions – Domestic Trips

8. **Application for Short-Term Missions – International Trips**
Please see Section II Appendix for Application for Short-Term Missions – International Trips

9. Application for Financial Assistance (for EBC members)
Please see Section II Appendix for Application for Financial Assistance

Section II: Policies and Procedures
G: Global Missions Budget Considerations

1. The Global Missions portion of the EBC annual budget shall be proposed by the ActsOneEight Team through the church Financial Team.

2. EBC is a Southern Baptist Church and will therefore support the Cooperative Program as our main channel of missions’ financial support. Consideration will be given to projects sponsored by the International Mission Board and the North American Mission Board on a priority basis as they relate to the priority concerns expressed each year by the ActsOneEight Team.

3. Consideration shall also be given to local mission causes which enhance the proclaiming of the Gospel in the Nash, Edgecombe and Halifax counties, especially as they relate to our yearly priority concerns.

4. Further consideration shall be given to request from those who have membership, past membership or family ties to the EBC family. These considerations will be given in conjunction to how they relate to our yearly priority concerns.

5. Those who have none of the above ties may be considered if the budget allows and in light of how they relate to our yearly priority concerns.

6. Items for which support is requested must not be covered by other church budgeted areas so as not to duplicate efforts.

7. Caution should be taken to assure that individuals and projects funded in the EBC budget are involved in ministries that lead to evangelism which results in the establishment of believers in local churches and which are appointed or funded by organizations whose doctrinal statement is consistent with our doctrines as stated in the Baptist Faith and Message 2000.
8. The ActsOneEight Team will maintain a close scrutiny of all organizations which request support to ascertain if these organizations are maintaining a proper balance of the use of the funds for mission work and administration.

9. Request for budget consideration by organizations, individuals or SMP must be properly submitted to the ActsOneEight Team before October 1st.

10. Individuals seeking support must provide statements of other support from individuals and churches, the total amounts needed for their mission endeavor, and the amount that they are requesting from EBC.

11. Budgets of organizations, individuals and SMP that EBC is financially supporting will be kept on file in the Missions Office and whenever possible should include audit reports and annual reports of those organizations, individuals and SMP.
Section II: Policies and Procedures
H: Multi-Site Policy and Procedures

We believe that in order to fulfill the commission given to us by our Savior, we must be intentional about taking the Gospel to ever available person at every available place at every available time by every available means. We believe the best way to accomplish this is by Englewood Baptist Church being a multi site congregation.

What is Multi-Site?

By Multi Site, we are one church that meets in multiply locations. For example, one bank may have multiple branches that are all a part of the same bank. One hospital may have different locations. One central school system may meet at different sites according to the proximity of the students’ homes. In the same way, Englewood will be one church with one Lord, one faith, one baptism, one mission and yet meet in multiple locations.

In line with our Acts 1:8 vision strategy, we believe God will use Englewood to establish multiple sites in the following:

- Eastern North Carolina
- Different cities in the United States
- Other places around the world

Englewood Baptist Church will use four different venues in our multi-site strategy:

1. Extension Sites: Some of these will be extensions of Englewood where we will rent schools, theaters or auditoriums and simply multiply the existing worship and teaching of Englewood via satellite. They are sometimes referred to as Off-Site or Satellites.

2. Church Plants: Sometimes we will partner with other churches, Conventions, and Associations in order to plant a new congregation in that town which will eventually be a self supporting Southern Baptist congregation.

These two strategies share these distinctives that venues 3 and 4 will not:

a. Each of these Extension Sites and Church Plants will be connected by Englewood Baptist Church by sharing the same vision, the same DNA, the same “brand identity,” the same unified budget and leadership structure across all of their different locations.
b. All of the church plants will have on site local music team and leadership. While the music, prayer time, fellowship and announcements will be live and in person; the preaching will be simulcast over a large screen via satellite from our main campus in Rocky Mount.

3. **Multi-Cultural Missions:** Many of these will be an English speaking congregation as well as a Latino and other ethnic congregation sharing the same facilities but at different times.

4. **Preacher-less Churches:** Some local churches will remain autonomous and provide their own music, leadership, programming and governing body, while EBC provides the sermons via satellite from our main campus.

**Why Multi Site?**

1. It fulfills the great commission in Matthew 28:19, 20 and Acts 1:8
2. It is one of the most effective ways of reaching the most people for Christ.
3. It allows the different sites to take advantage of special events, training for focus groups, conference and “special interest” ministries for kids, youth, singles and couples without the additional financial cost or administrative concerns. These events could be held at the main campus and shown via satellite to all of our other sites.
4. Rather than wait on the unsaved to come to our facilities in Rocky Mount, we will be taking the Gospel to where the people are; which is exactly what the Great Commission is all about.
5. It provides Englewood with the opportunity to be multi cultural, multi racial and multi generational by meeting in a specific location with focused, intentional outreach.
6. It follows the New Testament example of Paul in church planting. *I have become all things to all men that I might by all means save some.* (1 Cor. 9:22) We believe “by all means” includes the means of satellite, projector, screen and whatever “means” are available to us in the 21st century.
7. It allows opportunities for a larger involvement in leadership. In many locations there are leaders, both English and Hispanic that may be willing to assume a responsibility in ministering to a flock 10 to 15 hours a week if he knew he did not have to spend additional hours preparing sermons. Therefore, it is
conceivable that a man can be a leader of one of these sites while still maintaining his other vocation.

8. It is a wise stewardship of resources by allowing us to take the same Gospel to many locations and have a potential of reaching many more people by using the same cameras, technical equipment, and volunteers that we would use for one service here at EBC.
Section II: Policies and Procedures
I: ActsOneEight Global Mission Prayer Hall

The ActsOneEight Global Mission Prayer Hall is a mission center at Englewood Baptist Church designed to provide resources for missions ministry here and around the world.

The functions of the ActsOneEight Global Mission Prayer Hall are:

1. To develop and provide missions resources that will be useful for mission work at Englewood Baptist Church.
2. To provide information on missions and mission ministries for the people of EBC and how they can be involved in mission work.

Areas of the ActsOneEight Global Mission Prayer Hall are:

1. Bulletin Board
2. World Map
3. Brochure/Magazine Display
4. Mission Cabinets
5. Mission Monitor
6. Mission Updates from Global Partners

The areas listed above shall be the responsibility of the Missions Office. Materials displayed must be approved through the Missions Office. The administrative assistant will be responsible for the materials provided in all these areas.

Section II: Policies and Procedures
J: Crisis Management Policy

Because of the sensitivity of security issues around the world and how various situations may be handled, the Crisis Management Policy will be under a separate cover and shown only to those with a need to know. (Program on Hold 12/16/13 RVA)
Section II: Policies and Procedures

K: Missionary Residence(s)

1. **Purpose:** The primary purpose of the mission house is to provide housing, fellowship, and service opportunities for stateside Southern Baptist Missionaries or missionaries of agencies that Englewood Baptist Church (EBC) supports. Missionary families provide a spiritual blessing to our community as well as firsthand contact with persons involved in mission work.

2. **Resident Qualifications**
   a. The home will be made available first to EBC’s Global Partners and other Southern Baptist missionary families on stateside assignment and in the event of availability may include anyone serving actively with one of the mission agencies EBC supports
   b. The residence will be used and occupied by the missionary family as a single family unit only. (The house may be divided for use as a multi-family dwelling at the church’s discretion.)

3. **Reservations**
   a. Reservations should be made in writing through the Missions Office of EBC. They will be handled on a first come, first serve basis.
      1.) EBC Global Partners will fill out the following:
          a.) Missionary Residence Reservation Agreement
      2.) Non-EBC Missionary Requests will complete the following:
          a.) Missionary Residence Reservation Application (Please see Section II Appendix)
          b.) Missionary Residence Reservation Agreement (Please see Section II Appendix)
          c.) Missionary Residence Family Profile (Please see Section II Appendix)
   b. The missionaries will be scheduled to occupy the mission house a minimum of two months and a maximum of twelve months. (Exceptions will be considered on the basis of need and availability.)
   c. Reservations will be confirmed in writing by the Missions Office.
4. Church Responsibilities
   a. The Missionary Residence will be completely furnished, including appliances, kitchen utensils, and linens.
   b. The church will maintain insurance on the home. However, the church is not responsible for any personal items left at/in the mission home.
   c. The church will be responsible for all major repairs, except those caused by negligence, and are to be approved by the Missions Office.
   d. The church will provide basic utilities (electric, gas, water). All utilities will be held in the church’s name.
   e. The church reserves the right to use the grounds for church picnics, socials, etc. with advance notification to missionary residents.
   f. EBC reserves the right to withdraw housing privileges at any time deemed necessary due to abuse of church property or failure to comply with the terms set forth in these policies.
   g. Periodic amendments to these policies may be made to keep abreast of changing conditions and specific needs of the missionary residents. You will be notified of these changes as the need arises.

5. Missions Office Responsibilities
   a. The Missions Office will oversee the maintenance and use of the Missionary Residence.
   b. A five-year calendar of occupancy for the residency will be maintained.
   c. Replace linens, kitchen furnishings (dishes, etc.) as the need arises.
   d. Conducting arrival and vacating walkthroughs of property.
   e. Revise guidelines detailing regulations and policies as needed.

6. Tenant Responsibilities
   a. Tenants are to exercise care and take normal precautions in protecting the residence during their stay. Any needed major repairs should be reported immediately to the Missions Office. A walk-through will be conducted by a staff member of the Missions Office before the residence is occupied.
   b. The Missionary Residence will be provided rent free to the Tenants.
   c. Furniture or other items may not be removed from the premises for storage or other purposes without prior approval from the Missions Office.
   d. Tenants may not change the décor (painting, wall papering, etc.) of the Missionary Residence.
   e. No smoking in the residence.
f. Tenants are to take the trash receptacle and re-cycling bin to Winstead Avenue curb weekly.

g. When vacating premises, the condition of the house would be the same as when residents moved in, except for normal wear.

h. Return keys to the Missions Office when vacating house.

i. Tenants may not sub-let premises or any portion thereof, nor assign this Agreement without written consent from EBC.

j. “House-sitters” will not be allowed. (Only approved tenants may occupy the residence.)

k. The Tenants will be responsible to pay for cable, satellite, or internet connections if they desire to have these services. It will be the Tenants responsibility to disconnect any of the services prior to departure.
Section I: Foundational Concepts
Appendix

- Englewood Baptist Church’s Partnerships and Projects

Englewood Baptist Church
Partnerships and Projects
2011

Community Strategy Team
- Partnerships
  - Associational Missions
  - Victoria En Cristo Church
  - Christ Centered Assistance Network
  - Crisis Pregnancy Center
  - Tar Roanoke Chaplaincy
  - Fountain Chaplain Support Ministry
  - Sure Cord Christian Counseling
  - Bassett Center Homeless Center
  - Shepherd’s Heart Ministry
- Current Projects

Country Strategy Team
- Partnerships
  - NAMB – Annie Armstrong Offering
- Projects
  - Church Plants
    - Creekside Fellowship Church (New Bern)
  - International Learning Center
  - Joni and Friends
  - Operation Christmas Child Distribution Center
  - Disaster Ministry
Continents Strategy Team

- Partnerships
  - Cooperative Program
  - IMB - Lottie Moon Offering
  - Sports Evangelism and Missions
  - Jerusalem Baptist Church
  - Trans World Radio
  - International Church Planters
  - Gideon International
  - Global Baseball
  - Gap Year Ministry
  - Chosen People
  - Servant Groups International
  - e3Partners

- Projects
  - South Africa (Taylor)
  - Ecuador – Bill Williams
  - Pacific Rim (EBC Global Partner)
  - East Asia (EBC Global Partner)
  - India-Lossau
  - Central Asia (EBC Global Partner)
  - Zimbabwe
  - Koli Discipleship Team
  - Romania
Section II: Policies and Procedures

Appendix

- Application for Strategic Mission Partnership
- Application for Strategic Mission Project
- Association Request for Non-EBC ActsOneEight Trip/Project
- Global Status of Evangelical Christianity Model
- Ministry Partner Card
- Application for Short-Term Missions – Domestic Trip
- Application for Short-Term Missions – International Trip
- Application for Financial Assistance
- Missionary Residence Reservation Agreement
- Missionary Residence Reservation Application
- Missionary Residence Family Profile
Application for Strategic Mission Partnerships with Englewood Baptist Church

Please complete and return to:
Dr. Michael Cloer
1350 South Winstead Avenue
Rocky Mount, NC 27803

This application is very important for adequate introduction to you and your ministry. In order for us to be wise stewards of the resources the Lord has entrusted to us, it is important for you to answer every question. Please return this application along with the other information requested. Also, you may include any other information you believe would be significant or of interest.

GENERAL INFORMATION

Name of Missionary/Organizations: __________________________________________
Contact Person & Position: _________________________________________________
Physical Address: _________________________________________________________
Mailing Address: _________________________________________________________
City/State/Zip: ___________________________________________________________
Telephone: Home: ______________________ Office: ___________________________

Home Church Information:
  Name: ____________________________________________________________
  Address: __________________________________________________________
  Phone: _____________________________________________________________
  Pastor’s Name: _____________________________________________________

SENDING MISSIONS ORGANIZATION

Name: ________________________ Contact Person: ____________________________
Street: ________________________________________________________________
City: ________________________________ State: _________ Zip: ________________
Phone: _______________________ Fax: ______________________________________

INTENDED MINISTRY

Location of Ministry: ______________________________________________________
People Group to be Reached: ________________________________________________
Major Religion of People: __________________________________________________

1. Please describe your intended ministry. Include information about un-reached people groups, church planting, national partnerships, evangelism, and other ministry objectives.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

2. For first-time applicants, please describe your first-year goals, including timing, cultural acclimation, organizational and other administrative development, etc.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

3. Please describe your long-term ministry goals. Include number of people to be reached, churches planted, education of nationals, and any other significant goals.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
4. For national partnerships, please describe how your partnership works, what accountability is required from the nationals, and the timing for nationals to become self-supporting.

FINANCIAL INFORMATION

1. Have you applied to Englewood Baptist Church for financial partnership here? __________
   If so, give details: _________________________________________________
   ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________

2. Please detail the amount of financial partnership you are requesting. Include a breakdown of the partnership amount and the timing required for the receipt of the funds.
   ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________
3. Should financial partnership be approved, please indicate how the check should be made out:

Payable to:  
________________________________________________________________________

Account Name and No.:  
________________________________________________________________________

Mailing Address:  
________________________________________________________________________
________________________________________________________________________

__________________________________  ____________________________
Signature of Applicant                Date
Requirement for
Strategic Missions Partnerships

A. Doctrinal Position
   1. Enclosed is a copy of our church’s doctrinal statement for your information.
   2. Each Strategic Missions Partnerships (SMP’s) with Englewood Baptist Church is requested to provide an updated copy of the doctrinal statement, practices and procedures every two years.

B. Correspondence
   1. All SMP’s with Englewood Baptist Church are expected to correspond with the church’s ActsOneEight Team on a frequent basis. You are encouraged to correspond on a monthly basis. The absolute minimum is quarterly (4 times a year).
   2. Normal monthly prayer letters are adequate to meet this requirement.
   3. All missionaries that send monthly prayer letters are requested to put the Global Outreach Team on their mailing list.

C. Stateside Assignments
   1. All missionaries partnering with Englewood Baptist Church and serving outside the continental U.S. are expected to attend our annual Global Impact Celebration during their furlough year.
   2. All missionaries partnering with Englewood Baptist Church and serving within the U.S. are expected to attend our Global Impact Celebration as follows:
      a. Residing in state—every 2 years.
      b. All others—every 3 years.
   3. All missionaries on stateside assignment are encouraged to visit our pastor and our ActsOneEight Team in addition to the Celebration whenever it is possible or convenient.
D. Annual Report

1. Each missionary partnering with Englewood Baptist Church is expected to submit an Annual Report Form on their work to the ActsOneEight Team by October 1 of each year.

The ActsOneEight Team is interested in what you are doing, the success or progress you’ve made and the problems you have encountered. We are interested in observations you may have on missions’ outlook in your area, changing requirements, etc.

2. If you are required to prepare an Annual Report Form for your Board or Field Director, a copy of that report will be sufficient.

E. Family/Work Information

1. Each missionary is requested to send, at least twice a year, a 5-6 minute cassette or video.

2. Each missionary is requested to send an updated photograph and biography information for the missionary album at least every 2 years.

3. It is requested that you update the ActsOneEight Team periodically with any significant change in information.

F. Global Missions Organization Affiliation

1. Each missionary considered for financial partnership must have been accepted by a recognized and approved global missions organization.

2. It is expected that the missionary’s status with his global missions organization does not change during the entire period that Englewood Baptist Church provides financial partnership. It is understood that the missionary will notify the ActsOneEight Team immediately upon any change in this status.

3. In general, Englewood Baptist Church cannot financially partner with missionaries not affiliated with an organized and approved Global Missions Organization.
Application for
Strategic Mission Projects
with Englewood Baptist Church

Please complete and return to:
Dr. Michael Cloer
1350 South Winstead Avenue
Rocky Mount, NC 27803

This application is very important for adequate introduction to you and your ministry. In order for us to be wise stewards of the resources the Lord has entrusted to us, it is important for you to answer every question. Please return this application along with the other information requested. Also, you may include any other information you believe would be significant or of interest.

### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name of Missionary:</th>
<th>______________________________________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title or Position:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>Home Address:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>City/State/Zip:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>Telephone: Home:</td>
<td>______________________ Office: __________________________</td>
</tr>
</tbody>
</table>

Home Church Information:

<table>
<thead>
<tr>
<th>Name:</th>
<th>______________________________________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>Phone:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>Pastor’s Name:</td>
<td>______________________________________________________</td>
</tr>
</tbody>
</table>

### SENDING MISSIONS ORGANIZATION

<table>
<thead>
<tr>
<th>Name:</th>
<th>______________________ Contact Person: ______________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Street:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>City:</td>
<td>______________________ State: _______ Zip: ________________</td>
</tr>
<tr>
<td>Phone:</td>
<td>______________________________________________________</td>
</tr>
<tr>
<td>Fax:</td>
<td>______________________________________________________</td>
</tr>
</tbody>
</table>
INTENDED MINISTRY

Country of Ministry: ________________________________________________________________
People Group to be Reached: ________________________________________________________
Major Religion of People: __________________________________________________________

1. Please describe your intended ministry. Include information about un-reached people groups, church planting, national partnerships, evangelism, and other ministry objectives.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

2. Please describe your first-year goals, including timing, cultural acclimation, organizational and other administrative development, etc.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

3. Please describe your long-term ministry goals. Include number of people to be reached, churches planted, education of nationals, and any other significant goals.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
4. Describe the specific project that you would like EBC to participate with. Please list goals, time, responsibilities, etc.

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

FINANCIAL INFORMATION

1. What is the estimated cost of the entire project?
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

2. How much of the cost do you expect EBC to cover? Please provide details.
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
3. Should financial assistance be approved, please indicate the following:
   a. Issuance of the check:

   Payable to: __________________________________________________

   Account Name and No. ________________________________________

   Address To Mail To: _______________________________________
   ________________________________________________________
   ________________________________________________________

   b. When is financial assistance needed?________________________

   ________________________________________________________

   Signature of Applicant                                      Date
Association Request Form
For Non-EBC ActsOneEight Trips/Projects

Name __________________________________________ Date of Submission ______________________

Member of EBC □ Yes  □ No

Address ___________________________  Email ___________________________

_________________________________________  Phone ___________________________

Reason for Request of Association: __________________________________________

________________________________________________________________________

Date(s) of Trip ____________________________

Location of Trip ___________________________

Sponsoring Organization ___________________________

Purpose of Trip ______________________________________________

________________________________________________________________________

Contact Person on Field ___________________________

Address ___________________________  Email ___________________________

_________________________________________  Phone ___________________________

Contact Person at Sponsoring Organization ___________________________

Address ___________________________  Email ___________________________

_________________________________________  Phone ___________________________

Cost of Trip

Transportation $ __________

Food __________

Lodging __________

Other (give details) __________

TOTAL __________

Please note the following:

1. Monies received will be distributed at the discretion of Englewood Baptist Church.
2. Monies received through the church will be paid directly to the sending organization.
Global Status of Evangelical Christianity Model

<table>
<thead>
<tr>
<th>Status</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>No evangelical Christians or churches. No access to major evangelical print, audio, visual, or human resources.</td>
</tr>
<tr>
<td>1</td>
<td>Less than 2% Evangelical. Some evangelical resources available, but no active church planting within past 2 years.</td>
</tr>
<tr>
<td>2</td>
<td>Less than 2% Evangelical. Initial (localized) church planting within past 2 years.</td>
</tr>
<tr>
<td>3</td>
<td>Less than 2% Evangelical. Widespread church planting within past 2 years.</td>
</tr>
<tr>
<td>4</td>
<td>Greater than or equal to 2% Evangelical</td>
</tr>
<tr>
<td>5</td>
<td>Greater than or equal to 5% Evangelical</td>
</tr>
<tr>
<td>6</td>
<td>Greater than or equal to 10% Evangelical</td>
</tr>
<tr>
<td>7</td>
<td>Unknown</td>
</tr>
</tbody>
</table>

A model which describes the progress of the gospel among the peoples of the world by considering:
1. The extent to which a people group is Evangelical.
2. Accessibility to the gospel.
3. Church planting activity, whether localized or widespread, within the past 2 years.

The model establishes the criteria for the subset of the world’s peoples who should be identified as "Unreached People Groups" and the criteria for the subset of the world's Unreached People Groups who should be identified as "Last Frontier People Groups."
Ministry Partner Card

Recipient’s Name ______________________
Destination ___________________________
Date _________________________________

I would like to support you in the following areas:

_____ Prayer Support

_____ Financial

_____ $ 5.00  _____ $ 25.00  _____ $ 75.00  _____ Other $ _____

_____ $ 10.00  _____ $ 50.00  _____ $ 100.00

Name _________________________________  Phone __________________
Address ____________________________  City ____________________________
Zip _____________  E-Mail _____________________________

Please NOTE: Make checks payable to "Englewood Baptist Church." Do NOT place anything on the Memo line on your check. To receive notification of contributions, one may not designate on the check.
Application for Short Term Missions
United States Form
Englewood Baptist Church
1350 S Winstead Avenue, Rocky Mount, NC  27803
252-937-8254   www.englewoodbaptist.com

DEPOSIT: $150.00 non-refundable deposit is required with this application. Applications will not be accepted without the deposit.

Copy of your current Driver’s License and Medical Insurance Card: You must have a copy of your Driver’s License and medical insurance card with this application.

Date of Trip: _______________  Location of Trip: _______________

Personal Information

Name: ______________________ ______________________  Male □  Female □
  (First)  (Middle)  (Last)
Physical Address: _____________________________  PO Box: ______
City: _______________________________  State: _____  Zip: _________
Phone (Home): _______________  (Work): _______________  (Cell): _______________
Permanent Address (if different): _____________________________
City: _______________________________  State: _____  Zip: _________
Email: _______________________________  Date of Birth: _____/ _____/ ______
Beneficiary/Relationship: ___________/________  Country of Birth: _______________
Citizenship: __________
Marital Status: □Single □ Married  □ Widowed  If married, spouse’s name: __________

In Case of Emergency, please notify:

Name: ______________________ ______________________  Relationship: _______________
  (First)  (Middle)  (Last)
Physical Address: _____________________________  PO Box: ______
City: _______________________________  State: _____  Zip: _________
Phone (Home): _______________  (Work): _______________  (Cell): _______________
Email: _______________________________
**Volunteer Field Information**

Please list any foreign language training and your level of proficiency: ______________________

Please indicate any special skills, talents, or Christian service experience that you feel may be helpful on the field: __________________________________________________________

Please list any missions experience: ________________________________________________

---

**Involvement**

Are you a member of Englewood Baptist Church? □ Yes □ No  If yes, how long? __________

If no, then where? __________________________________________________________________

Do you attend regularly in Bible Fellowship Groups? _____ Worship? _____ Wednesday PM?____

Please list all ministries that you have been involved in your local church. (Please include time of involvement and any leadership positions you held. ________________________________

_____________________________________________________________________________

Do you give at least a tithe through Englewood Baptist Church or your local church?

□ Yes □ No

Are you involved in our visitation outreach or an outreach program in your local church?

□ once a month □ frequent □ No

---

**Health**

Rate your present health?  □ Excellent □ Good □ Average □ Poor

Please list any major illness(es) you have had in the past 5 years: __________________________

________________________________________________________________________________

Please list any allergies you may have: ________________________________________________

Are you presently under the care of a physician? □ Yes □ No  If yes, please explain:

________________________________________________________________________________

***Most mission projects require some physical stamina. In most projects, there will be quite a bit of walking (some of that is on inclines like stairs or hills) & long hours of service without a break. You need to be prepared physically to work hard.***
Child Safety References

Provide 3 references, one of which should be a minister or a teacher at EBC in the area you serve or have served. Give the forms included in this application packet to your references and ask them to mail the form back to EBC:  Attn: Missions

(1) Name: ________________________________ ___________________________ Relationship: ____________
   (First)   (Middle)   (Last)

(2) Name: ________________________________ ___________________________ Relationship: __________
   (First)   (Middle)   (Last)

(3) Name: ________________________________ ___________________________ Relationship: __________
   (First)   (Middle)   (Last)

Please send the 3 Child Safety Reference Forms enclosed with this application to those who have had contact with you within the last 6 months. They must mail the form directly to Englewood Baptist Church. (Please provide an envelope with postage with your reference form to your chosen referrals.) Your position on the team will not be secured until we have received all the forms. If airline tickets have been purchased prior to receiving all 3 forms, and you are not accepted, you are responsible for the price of the ticket.

Testimony

**You may place this portion in a Word Document and attach to the form.

In the space provided below, please share your personal testimony. Please include how long you have been saved, how you were saved, and describe your walk with the Lord since you have been saved.

________________________________________________________________________
________________________________________________________________________

What do you hope to gain from serving on this mission project?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Briefly explain what you hope to see the Lord do in you and through you on this mission project:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

There is an absolute requirement for team members to be involved in a commitment to training with the team. What type of commitment and involvement do you see yourself being able to give to the team and mission endeavor?
________________________________________________________________________
________________________________________________________________________
By submitting this Application Form, you are informing Englewood Baptist Church that you are interested in participating in a mission project. Your Application form will be placed in a file with other submitted Application Forms to be reviewed by the ActsOneEight Coordination Team. Because we want to be good stewards of the time and funds that God has given us, and because we encourage people to serve according to the spiritual gift or gifts that God has blessed them with, the project will be filled with personnel whose talents and fits can best meet the needs given by field personnel. This will help us maximize our effectiveness while on the field and you will receive the greatest blessing because you are serving according to your giftedness. Thank you for your desire to win the lost and develop the saved beginning at home and extending around the world. After your Application Form has been viewed and prayed through and after we have received the Lord’s direction concerning the personnel needed to accomplish the task at hand, we will contact you and tell you whether or not you have been approved.

**Signatures**

Please initial indicating you have read and agree to the Policy and Procedures for Volunteers enclosed in this application.

By submitting this Application Form, you are informing Englewood Baptist Church that you are interested in participating in a mission project. Your Application form will be placed in a file with other submitted Application Forms to be reviewed by the ActsOneEight Coordination Team. Because we want to be good stewards of the time and funds that God has given us, and because we encourage people to serve according to the spiritual gift or gifts that God has blessed them with, the project will be filled with personnel whose talents and fits can best meet the needs given by field personnel. This will help us maximize our effectiveness while on the field and you will receive the greatest blessing because you are serving according to your giftedness. Thank you for your desire to win the lost and develop the saved beginning at home and extending around the world. After your Application Form has been viewed and prayed through and after we have received the Lord’s direction concerning the personnel needed to accomplish the task at hand, we will contact you and tell you whether or not you have been approved.

**Signature of Applicant**

Date ______/_____/_____

**Signature of Applicant’s Parent if a Minor**

Date ______/_____/_____

**Signature of Notary Public required if applicant is a minor**

Date ______/_____/_____

**Signature of ActsOneEight Coordination Team Member**

Date ______/_____/_____

---

**Team Members from Other Local Churches**

Please have your pastor read the following statement and sign below:

*The applicant is in good standing in the local church and I recommend him/her for the short-term mission trip with Englewood Baptist Church.*

<table>
<thead>
<tr>
<th>Pastor’s Printed Name</th>
<th>Signature of Pastor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Application for Short Term Missions
International Trips
Englewood Baptist Church
1350 S Winstead Avenue, Rocky Mount, NC 27803
252-937-8254 www.englewoodbaptist.com

DEPOSIT: $250.00 non-refundable deposit is required with this application. Applications will not be accepted without the deposit.
PASSPORT: You must submit your passport with this application. If you need to apply for your passport please do so within 5 days of applying for the trip.

Date of Trip: ______________________ Location of Trip: ________________

Personal Information
Name: ___________________________ (First) (Middle) (Last) Male □ Female □
Physical Address: ___________________________ PO Box: ___________
City: _______________________________ State: _______ Zip: ___________
Phone (Home): ___________ (Work): ___________ (Cell): ___________
Permanent Address (if different): ___________________________
City: _______________________________ State: _______ Zip: ___________
Email: ____________________________ Date of Birth: _____/_____/______
Beneficiary/Relationship: _______________/________________
Country of Birth: ____________________ Citizenship: _______________
Marital Status: □ Single □ Married □ Widowed If married, spouse’s name: _________
Passport #: ________________ Issue Date: __/___/___ Expiration Date: __/___/___

In Case of Emergency, please notify:
Name: ___________________________ (First) (Middle) (Last) Relationship: ___________
Physical Address: ___________________________ PO Box: _________
City: _______________________________ State: _______ Zip: ___________
Phone (Home): ___________ (Work): ___________ (Cell): ___________
Email: ____________________________
Volunteer Field Information

Please list any foreign language training and your level of proficiency: ________________

Please indicate any special skills, talents, or Christian service experience that you feel may be helpful on the field: _____________________________________________________________

Please list any missions experience:__________________________________________

Involvement

Are you a member of Englewood Baptist Church? ☐ Yes  ☐ No  If yes, how long? ____

If no, then where? ____________________________________________________________

Do you attend regularly in Bible Fellowship Groups? __ Worship? __ Wednesday PM? __

Please list all ministries that you have been involved in your local church. (Please include time of involvement and any leadership positions you held. ______________________________

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________

Do you give at least a tithe through Englewood Baptist Church or your local church?
☐ Yes  ☐ No

Are you involved in our visitation outreach or an outreach program in your local church?
☐ once a month  ☐ frequent  ☐ No

Health

Rate your present health?  ☐ Excellent   ☐ Good   ☐ Average   ☐ Poor

Please list any major illness(es) you have had in the past 5 years: ________________

____________________________________________________

Please list any allergies you may have: _________________________________________

Are you presently under the care of a physician?  ☐ Yes  ☐ No  If yes, please explain:

____________________________________________________

***Most mission projects require some physical stamina. In most projects, there will be quite a bit of walking (some of that is on inclines like stairs or hills) & long hours of service without a break. You need to be prepared physically to work hard.
Child Safety References

Provide 3 references, one of which should be a minister or a teacher at EBC in the area you serve or have served. Give the forms included in this application packet to your references and ask them to mail the form back to EBC: Attn: Missions

(1) Name: ____________ ____________ ____________  Relationship: __________
   (First)                  (Middle)                (Last)

(2) Name: ____________ ____________ ____________  Relationship: __________
   (First)                  (Middle)                (Last)

(3) Name: ____________ ____________ ____________  Relationship: __________
   (First)                  (Middle)                (Last)

Please send the 3 Child Safety Reference Forms enclosed with this application to those who has had contact with you within the last 6 months. They must mail the form directly to Englewood Baptist Church. (Please provide an envelope with postage with your reference form to your chosen referrals.) Your position on the team will not be secured until we have received all the forms. If airline tickets have been purchased prior to receiving all 3 forms, and you are not accepted, you are responsible for the price of the ticket.

Testimony

**You may place this portion in a Word Document and attach to the form.

In the space provided below, please share your personal testimony. Please include how long you have been saved, how you were saved, and describe your walk with the Lord since you have been saved.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

What do you hope to gain from serving on this mission project?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Briefly explain what you hope to see the Lord do in you and through you on this mission project:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

There is an absolute requirement for team members to be involved in a commitment to training with the team. What type of commitment and involvement do you see yourself being able to give to the team and mission endeavor?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Signatures

_________ Please initial indicating you have read and agree to the *Policy and Procedures for Volunteers* enclosed in this application.

By submitting this Application Form, you are informing Englewood Baptist Church that you are interested in participating in a mission project. Your Application form will be placed in a file with other submitted Application Forms to be reviewed by the ActsOneEight Coordination Team. Because we want to be good stewards of the time and funds that God has given us, and because we encourage people to serve according to the spiritual gift or gifts that God has blessed them with, the project will be filled with personnel whose talents and fits can best meet the needs given by field personnel. This will help us maximize our effectiveness while on the field and you will receive the greatest blessing because you are serving according to your giftedness. Thank you for your desire to win the lost and develop the saved beginning at home and extending around the world. After your Application Form has been viewed and prayed through and after we have received the Lord’s direction concerning the personnel needed to accomplish the task at hand, we will contact you and tell you whether or not you have been approved.

(Signature of Applicant) Date ____/____/____

(Signature of Applicant’s Parent if a Minor) Date ____/____/____

(Signature of Notary Public required if applicant is a *minor*) Date ____/____/____

(Signature of ActsOneEight Coordination Team Member)
CONFIDENTIAL
RECORD OF CONTACT WITH A REFERENCE IDENTIFIED BY MISSION TEAM APPLICANT

__________________________________________ has applied to be a part of a mission team and has given your name as a reference. Since all applications are held in strict confidence, we would appreciate your open and forthright comments as you answer each question. The application process is extremely important to the individual and to us as the sending church. To send someone overseas who could pose a danger to children or otherwise cause harm to our witness would severely undermine our desire to advance the Gospel. Thank you for your cooperation.

PLEASE DO NOT RETURN THIS TO THE APPLICANT. Return it to the Mission’s Office of Englewood Baptist Church.

1. How long have you known applicant and in what capacity?

2. How would you describe the applicant’s character?

3. Has the applicant ever given you any reason to doubt his/her character?

4. What spiritual strengths does the applicant possess?

5. What are the applicant’s spiritual weaknesses?

6. Would you have any concerns about the applicant working with children or young people? If yes, please explain.

7. How would you rate the applicant’s ability to use good judgment in stressful situations with children?

Signature ________________________________ Date ____________________

Position ________________________________

For office use only:_______________________________

Method of contact of reference: □ telephone □ personal conversation
□ letter / e-mail □ other (please specify)
APPLICATION FOR FINANCIAL ASSISTANCE

Financial Assistance of short-term (1-2 weeks) volunteer missionaries from Englewood shall be determined from a set of criteria based on relationship with Englewood, type of ministry, geographic location of ministry, and targeted people group.

Englewood offers assistance from our Faith Commitment Offering on a point system determined from the criteria, up to a maximum of 50% of the cost of the trip, of those trips costing under $1,000.00; 40% of those costing $1,000.00-1,500.00 and 30% of those costing over $1,500.00.

Please assign an answer beside each set of criteria in order to help the Global Impact Personnel Team determine level of assistance.

A. Relationship with Englewood

10 Very active in attending and serving at Englewood
8 Somewhat active in attending and serving at Englewood
6 Attends Englewood
4 Infrequently attends Englewood

B. Geographical Location of Mission Trip

10 Un-reached with the Gospel
8 Africa, Latin America
6 Europe, Australia, South America
4 North America

C. Type of Ministry while there

10 Evangelism, training of national leaders, church planting
8 Education, Discipleship of Christians
6 Translation
4 Administration/Support

D. Targeted Group

10 Culturally distant non-Christians (barrier of custom and language, i.e. Muslims, Hindu, etc.)
8 Culturally near non-Christians (familiar culture with a language barrier, i.e. cluster of Russians)
6 Post churches (Western Europe)
4 Nominal or non-Christians in a Christian culture
Date ______________________

Name __________________________________________________________

Address _______________________________________________________

_________________________________________________________________

Home Phone: _____________________    Work Phone: ________________

Date of Mission Trip ___________________________________________

Leader of Mission Trip __________________________________________

Cost of Mission Trip ____________________________________________

Amount of assistance requested __________________________________

Have you received previous financial assistance from Englewood Baptist Church?
Please circle:
YES   NO   If yes, what country? _____ What year? ____ How much? ____

**I understand that if I request and receive financial assistance from Englewood Baptist Church that I will
not be eligible again for further assistance from the church until the year after next. (Example: If a person
receives financial assistance in 2008, that person will not be eligible for further assistance until 2010.)

Application should be submitted to our staff
at least 2 months prior to departure.

GLOBAL IMPACT PERSONNEL TEAM

Amount of assistance granted $ _______________________________________

Signed ______________________________________ Date _________________

_____________________________________________  Date _________________
Englewood Baptist Church
1350 S Winstead Avenue, Rocky Mount, NC 27803

Missionary Residence Reservation Agreement

I, ________________________, have read and understand the terms and conditions concerning the use of the Missionary Residence for Englewood Baptist Church, Rocky Mount, NC. I agree to comply with these terms and wish to reserve the Missionary Residence for the dates of ______________________ to ______________________ (include year).

If my plans change, I will notify the EBC Mission Office immediately.

Printed Name ___________________________

Signature ____________________________  Date ____________________________

Return completed form to the Mission Office of EBC.

For Church Use:

Date Received by Mission Office: __________________

Date of Approval: ____________________________

Signature of Mission Staff: ____________________  Date: ____________________________
Missionary Residence Reservation Application

Names of Individuals Requesting Residence (including children):

Name _________________________________ Relationship __________________

Name _________________________________ Relationship __________________

Name _________________________________ Relationship __________________

Name _________________________________ Relationship __________________

Name _________________________________ Relationship __________________

Name _________________________________ Relationship __________________

Current Address _________________________ Phone Number _________________

_____________________________________________________________________

Email Address _________________

_____________________________________________________________________

Date of Stay Requested: Starting ________________ Ending ______________

Reason for Request _______________________________________________________

________________________________________________________

Mission Organization ____________________________________________

Country of Service _____________ Dates of Service: Starting _____ Ending _____

Type of Service (Career, Journeyman, Short-term, Masters, etc.) ________________

Position Served (Church Planter, Finance Administrator, etc.) ________________

Reason for Stateside Visit (Assignment, Leave of Absence, etc.) ________________

What church do you plan to attend while in Rocky Mount? ____________________

How did you hear about our Missionary House? ______________________________

Return completed application to the Mission Office.

For Mission Office:

Date Received by Mission Office ________________________________

Date Reviewed ________________________________

Approved ☐ Yes ☐ No

Date Communicated to Applicant ________________________________
Englewood Baptist Church  
1350 S Winstead Avenue, Rocky Mount, NC 27803  

Family Profile Form ~ Missionary Residence  

We ask that you complete the following information so: 

- That it may be shared with Englewood Baptist Church Ministries.  
- That EBC’s ministries may contact you in advance to make arrangements for you to share.  
- That EBC may use this time as we await your arrival to support you in prayer.  
- That we may prepare our church fellowship (ie. Bible Fellowship Groups, youth and children departments, etc…) for your arrival.  

Mail to: Englewood Baptist Church  
Attn: Mission Office  
1350 S Winstead Avenue  
Rocky Mount, NC 27803  

Name: ____________________________  ____________________________  
(husband)  (wife)  
__________________________  ___________  ______________________  
(birth date)  (birth date)  

Names of Children that will be with you and Dates of Birth:  
1. _______________________________________________________________  
2. _______________________________________________________________  
3. _______________________________________________________________  
4. _______________________________________________________________  
5. _______________________________________________________________  
6. _______________________________________________________________  

Mission Agency: ___________________________________________  
Currently Serving: __________________________________________  
Security Level: ___________________________________________  
Brief Summary of your Missionary Work:  
________________________________________________________________________  
________________________________________________________________________  
________________________________________________________________________  

Prayer needs for your family:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Mailing Address (prior to arrival):
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Email Address: ___________________________________________________________
Stateside Contact: __________________________ Relationship: ____________
Address: _________________________________ Phone: ________________
______________________________________________
______________________________________________
IMPORTANT:
Do we have your permission to share this information with our church fellowship?
☑ Yes ☐ No
Please indicate ANY information that should be kept confidential:
________________________________________________________________________
________________________________________________________________________
Please let us know if you have any other concerns and/or comments:
________________________________________________________________________
________________________________________________________________________
Please include photo prayer card, if possible.
Return completed form to the Mission Office.
For Church Files
Date Received: ______________________________